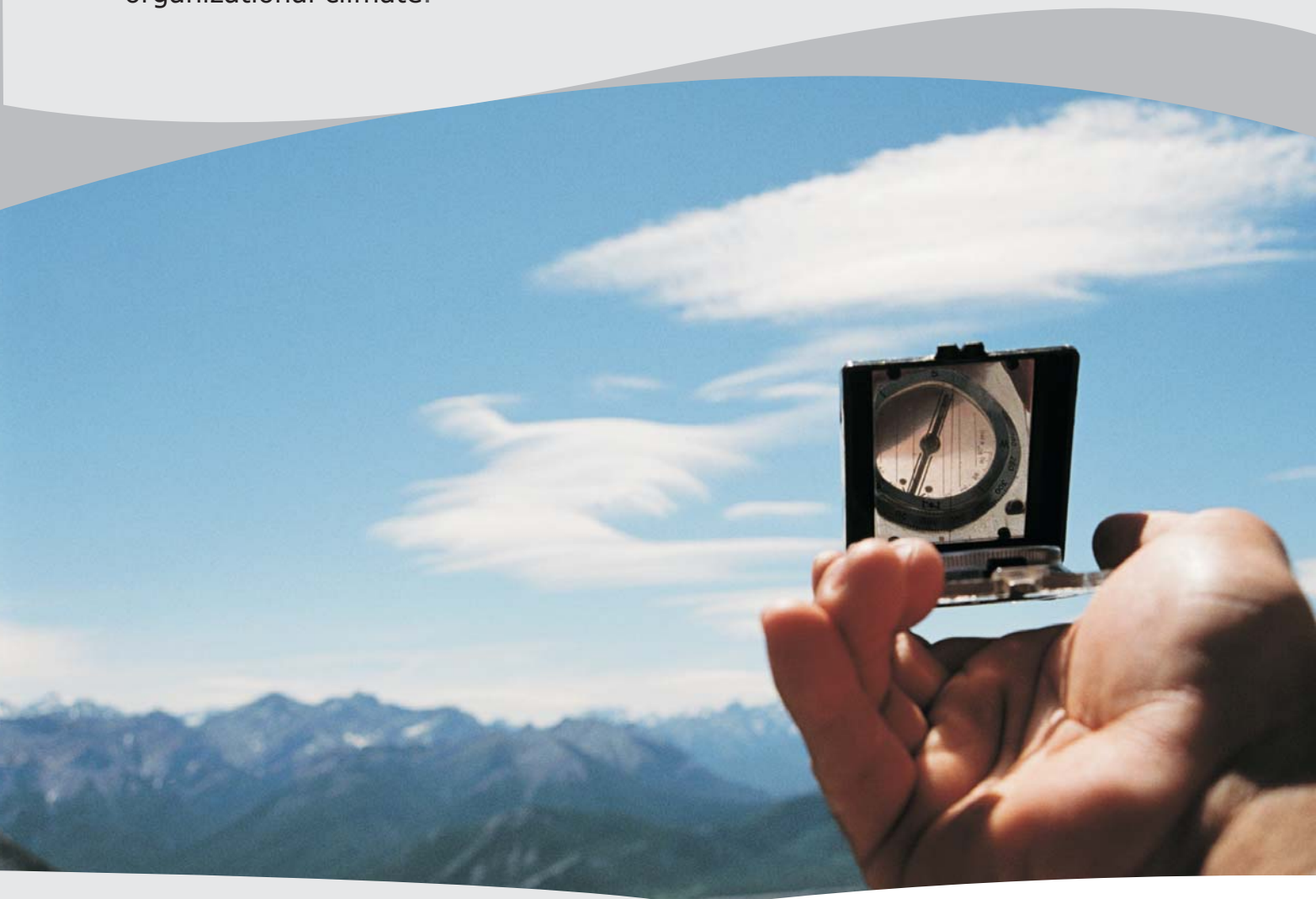


Evaluation of the Organizational Climate

We'll advise you when it comes time to design, plan, define, communicate and execute the project of evaluating the organizational climate.

We provide you with the technology to capture (by electronic surveys and/or paper questionnaires) the perceptions of your employees. With the Business Intelligence module, you'll have a control panel available to follow the Key Performance Indicators (KPI's) that determine the professional well-being of your employees. Our consultants will help you analyze, compare and interpret the results and provide you with the necessary steps needed to improve the organizational climate.



Intelligent Management of the Human Factor



Evaluation of the Organizational Climate

With OpenMet you'll be able to:

- Evaluate your company's organizational climate thoroughly, easily, quickly and, of course, anonymously
- Diagnose the strategies needed to increase the motivation and satisfaction of your company's employees
- Continually track the impact your action plans have on your company's organizational climate
- Foresee conflicts associated with business developments such as mergers, acquisitions, relocations etc.
- Obtain external benchmarking information to compare with the results of your organizational climate study
- Easily generate automatic Word and PDF reports

Everything Made to Order:

- You can use our standard model of evaluation or alter it to fit your needs. We can adapt the evaluation so it conforms to ISO 9001 and EFQM
- You can use your servers or store the data on ours
- You may use multiple languages in your evaluation
- You can acquire the organizational climate evaluation as an external service (so you don't need to buy a product) or as a product (and you can manage the entire process)
- You can analyze the results or count on our expertise to do so
- You can use paper or electronic questionnaires to produce organizational climate evaluations

