

Evaluation of Competencies

360° Feedback

We'll help you plan, define, execute and optimize the evaluation of the competencies of your company's employees.

We provide you with the technology to capture (by electronic surveys and/or , or importing from MS Office Excel) the evaluation of your employees' competencies. With the setting, you'll have a control panel available to make use of individual and grouped data as well as obtain all kinds of Word and PDF reports.



Intelligent Management of the Human Factor



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With OpenMet you'll be able to:

- Automatically and systematically measure your employees' competencies according to your own competency model - evaluating everyone on a performance level
- Make use of an automated system for sending out a large number of evaluations through electronic surveys and immediately analyzing the results with the powerful Business Intelligence setting
- Detect and explain the causes of an employee's lack of performance or that of a certain group or department
- Weigh the results according to the individual's role that participates in the evaluation (eg. the opinion of the person responsible could carry more weight in the evaluation)
- Compare the results of individuals or groups with other collected data (internal benchmarking)
- Easily generate automatic Word and PDF reports

Everything Made to Order:

- You can use our dictionary of competencies as a base, with more than 50 pre-defined competencies (and their corresponding associated behaviors).
- You can import your dictionary of competencies with your profiles and specific behaviors
- You can acquire the competencies evaluation as a product (you can manage the entire process yourself) or as an outside service (without buying a single product, we take care of the entire process and those responsible for the evaluations have only to analyze the results at the end)
- You can use your own servers or store the data on ours
- You can analyze the results yourself or count on our expertise to do so

